

# Ministerial Decision Report

## Minister for Treasury and Exchequer

### Public Employees Pension Fund (PEPF) Committee of Management member nomination

#### 1. Purpose of the Report

1.1. To appoint a member representative to the Committee of Management of the Public Employees Pension Fund (PEPF).

#### 2. Background

2.1. Regulation 2 of the Public Employees (Pension Scheme) (Administration) (Jersey) Regulations 2015 (Administration Regulations) requires the following the membership of the PEPF Committee of Management to comprise of –

- A Chairman;
- 5 Employer Representatives;
- 4 Member Representatives;
- 2 Pensioner Representatives, and
- 1 Admitted Body Representative

2.2. A reference to “employer representatives” is taken to include the admitted employer representative, and a reference to “member representatives” is taken to include the pensioner representatives.

2.3. Regulation 3(1) of the Administration Regulations requires that the appointment of the Chairman and members of the Committee be performed in accordance with the guidelines produced by the Jersey Appointments Commission under Article 24 of the Employment of States of Jersey Employees (Jersey) Law 2005.

2.4. A member representative role became available following the resignation of Mr Thomas Querns from the PEPF Committee of Management.

2.5. Following consultation with the Appointments Commission it was determined that the recruitment process for a member representative would not require their direct involvement.

2.6. Persons to be appointed on the Committee as member representatives have to be nominated by a representative association of members. Following nomination by the manual workers union, the member went through a transparent and fair selection process.

- 2.7. The panel for the selection process was chaired by Gordon Pollock (Chairman of the PEPF Committee of Management) and included Simon Stammers (Manager of the Public Employees Pensions Team for the Government of Jersey) and an independent, Helen Twite (Head of Commercial in Treasury and Exchequer).
- 2.8. The applicant was considered on merit by the panel at each stage of the selection process, and following a fair and transparent selection process it was agreed to proceed with the member nomination of Brian Cain to the Committee. Details of his background is included at Appendix A.
- 2.9. In accordance with Regulation 3(1) of the Administration Regulations, new members to the Committee must be appointed by the Chief Minister on the recommendation of the Minister for the Treasury and Exchequer for a period not exceeding 5 years as the Chief Minister specifies at the time of making the appointment.

### **3. Recommendation**

- 3.1. The Minister for the Treasury and Exchequer is requested to recommend Brian Cain to the Chief Minister for appointment to the PEPF Committee of Management for a term of office of 5 years.

## **APPENDIX A**

### **EMPLOYEE NOMINEE BACKGROUND**

#### **Brian Cain**

Mr Cain started working for the Government of Jersey in 2020 as an Instrumentation, Controls & Automation Technician in the electrical section at Bellozanne. Mr Cain is a member of the Manual Works Union and was asked by the departing Committee member if he would be interested in joining the Committee of Management as a member representative. Mr Cain had a conversation with Mr Tommy Querns about the role. Mr Cain viewed this as an opportunity to learn more about how his pension contributions are managed and how he could be of assistance in managing the Fund.

Mr Cain is a keen rock climber and a member of the Jersey Rock Climbing Club where he is a member of their committee. They hold regular meetings and discuss various points about the future and finances of the Club. Mr Cain attends all meetings and understands the need for a democratic process when working on a committee.

Although Mr Cain does not have a large breadth of experience at this level of board membership, he has expressed a keenness to learn more about how the government of Jersey pension schemes are managed and funds are governed. Mr Cain will use the knowledge he has gained from managing his own personal pensions and investments to allow him to get up to speed quickly and be a valued member of the board.